

Governor expectations at Ibstock Community College

Becoming an academy college governor is a rewarding experience, but it does involve a level of commitment. This document is intended to give prospective governors an overview of what they are committing to.

As a governor at Ibstock Community College (ICC) we will expect you to do the following:

- Attend all standard scheduled full governing body (FGB) Meetings. We currently have three per year.
- Join at least one of the committees. There are currently two committees:
 - Business & Management (B&M)
 - Teaching & Learning (T&L)
- Attend all of the standard scheduled meetings of any committee you are a member of. Currently, B&M has 3 per year and T&L has 3 per year.
- Be a member of at least one governor monitoring and evaluation (GME) group, and take part in that group's coordination activities to monitor their assigned strategic priority (SP). Taking part in activities does not necessarily involve attending meetings of the given GME group, it could just involve contributing to email-based discussions.
- Perform at least one governor visit to ICC per year as part of a GME group.
- If you cannot attend a given standard scheduled meeting, you must send a reason for the absence the clerk to governors before the date of the meeting.
- Read the information sent to you before the meeting.
- Aim to use the college's email system as a primary means of communication for all matters related to your governor duties. You must at least review emails sent to you through the college's email system on a regular basis.
- Attend the minimum required training courses run by Leicestershire County Council's Governor Development Service (GDS). The minimum is determined by your own areas of interest and experience. Most GDS training courses run for 2 hours and each is held at more than one location around Leicestershire at different dates & times throughout the year.
- Have fun!

In total, depending on committees joined, a governor meeting the above expectations is likely to be committing **2 to 3 hours** at ICC or a GDS training location **10 to 20 times per year**, plus a few hours per month remotely (reading emails, reading information sent to you before meetings, etc.).

We always remember that governors give their time to the college free of charge. Some governors may find it hard to commit to all of the above expectations, but may be able to help the college and governing body in other ways. On this basis, individual governors may agree a different set of expectations with the governing body in advance.

Notes:

"Standard scheduled" refers to the pre-scheduled regular meetings for the FGB and each of the committees. It excludes any additional meetings requested by the FGB or committees, whether regular or ad hoc.

Meetings, especially standard scheduled meetings, are always held at ICC, typically from 6pm and ending at 9pm at the latest.

These expectations apply to all governors, including staff elected governors.

Where performance of the stated governor expectations would result in a conflict of interest, this will be managed on a case by case basis.

You are welcome to join both committees if you wish.

You can attend any governor meeting, including committees you have not joined, at any time.

Although the principal is also a governor, different expectations apply in his case.

Where this document conflicts with agreed policy, the policy takes precedence. However, it is likely that said policies will be changed in due course to ensure they agree with this document.

As a governor of an academy, you are a legally registered company director of Ibstock Community College.